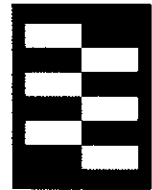




**Ministry of
JUSTICE**

National Offender
Management Service

**Warwickshire
Probation Trust**



ANNUAL REPORT, FINANCIAL REVIEW AND REMUNERATION REPORT, AND STATEMENT OF ACCOUNTS

2010-11



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INTRODUCTION: NATIONAL OFFENDER MANAGEMENT SERVICE

Strategy And Vision - Preventing victims by changing lives



NOMS Statement of Purpose

The National Offender Management Service is an Executive Agency of the Ministry of Justice. Our role is to commission and provide offender management services in the community and in custody ensuring best value for money from public resources. We work to protect the public and reduce reoffending by delivering the punishment and orders of the courts and supporting rehabilitation by helping offenders to reform their lives.

NOMS Vision

We will work collaboratively with providers and partners to achieve a transformed Justice system to make communities safer, prevent victims and cut crime.

NOMS Values

In delivering offender management services, we will:-

- be objective and take full account of public protection when assessing risk;
- be open, honest and transparent;
- incorporate equality and diversity in all we do;
- value, empower and support staff, and work collaboratively with others;
- treat offenders with decency and respect;
- embrace change, innovation and local empowerment;
- use our resources in the most effective way, focusing on outcomes and delivering value for money for the taxpayer.

Probation Trusts

Following the Offender Management Act 2007, local Probation Trusts were established to implement the functions conferred on them through the Act. Warwickshire Probation Trust is a corporate body in law which came into existence on 1 April 2010. It is contracted by the Secretary of State to provide Probation services in Warwickshire.

A ENABLERS

This operational review follows the structure of the EFQM excellence model and is a review of improvement objectives identified in the Warwickshire Probation Trust 2010-11 Annual Plan. It also includes other significant operational developments.

A1 Leadership

Warwickshire Probation Trust achieved Trust status on 1 April 2010 having successfully met the challenging criteria. During 2010-11 an objective for the Trust was to promote innovation and to maximise the benefits of Trust status. Many of the benefits originally anticipated such as freedoms and flexibilities regarding finance and estates have not been forthcoming. However benefits identified in the Trust application have been achieved and include:

- Assistant Chief Officer and Trust Chair represented on the Warwickshire Safer and Stronger Board
- Improved engagement between the Assistant Chief Officer and Local Community Safety Partnerships
- Implementation of a programme of Service Reviews including a Best Value Review of Approved Premises and a review of Offender Management and Supervision Requirements against the national specification
- Increased focus on performance and quality, with greater focus on
 - Reducing reoffending
 - Successful outcomes
- Joint Victims Partnership with victim liaison staff and Women's Safety Officers working alongside other agency victim staff
- Completion of the unique co-location of Warwickshire Justice agencies in the Justice Centres in Nuneaton and Leamington

The Four Year Financial and Organisational Strategy 2009-13 was developed in 2009 and the second year of implementation included:

- moving to a 2 Assistant Chief Officer structure, reducing senior management costs
- Embedding the new 5 team structure in Offender Management
- Fully implementing the new court report processes with increased use of Fast Delivery and Oral Reports
- New arrangements with external funding of Education, Training and Employment Services
- New training and staff development arrangements linked to the Probation Qualification Framework
- Implementation of a new travel and subsistence Code of Practice, and greater use of telephone conferencing and video conferencing technology

A2 Policy and Strategy

During 2010-11 a number of policies and strategies have been developed and/or implemented.

- The Warwickshire Probation Trust Strategic Plan 2011-14 and Annual Plan 2011-12
- Staff Learning and Development Plan 2011-12
- Warwickshire Safer and Stronger Board – Reducing Reoffending Strategy
- Communications Strategy
- Probation Qualifications Framework Implementation Strategy

The following policies have been reviewed:

- Standing Financial Instructions (OP8)
- Standing Orders (OP24)
- Code of Conduct for Trust members (OP29)
- Managers' Guide to Financial Instructions and Standing Orders
- Anti-Fraud and Corruption Policy (OP28)
- Confidential Reporting Code (OC61)
- Grievance Policy and Procedure (OP17)
- Capability Policy and Procedure (OP13)
- Disciplinary Policy and Procedure (OP20)

The following Service Delivery Codes and Policies have been reviewed:

- The Use of Video Links in Prison (SDC03)
- RADAR Quality Assurance Tool (SDC10)
- Influencing Demand, Promoting Confidence in Community Sentences including Intensive packages for Women (SDC24)
- Youth Justice and Probation Transfer Protocol (SDC48)

Full details of the Single Equality Scheme and response to the Equality Act are included in A6.

A3 People

During 2010-11 there continued to be staffing changes linked to the need for financial savings. Overall full-time staffing equivalents fell from 155 in March 2009 to 142 in March 2010 and 133 in March 2011. These reductions have been achieved with no compulsory redundancies (excluding secondments and staff on short term externally funded contracts).

The results of the Annual Staff Survey were encouraging showing a continued improvement in positive responses. Staff morale increased from

- Improved working environments and facilities
- Improved inter-agency working including access to Courts, Police, Crown Prosecution Service, Victims

In addition the Rugby office has been refurbished with a lift installed and improvements to interview rooms and reception.

A detailed project plan to maximise the benefits of co-location has been drawn up by the Warwickshire Justice Strategic Management Board for implementation in 2011-12.

The Reducing Reoffending Action Plan was reviewed in May 2010. Access to Women's Services (Women in Focus) has continued following pilot funding in 2009-10. The Criminal Justice Liaison Service for Mentally Disordered Offenders has been maintained despite budget pressures and has been selected as a national pilot. The Local Area Agreement has funded Alcohol Treatment and Domestic Violence Co-ordinator posts.

There has been a successful transition for Employment Training and Education services from Transform (up to 31 March 2010) to OnTrak, both funded through European Social Fund. There is a successful partnership with Manchester College, the prime contractor and the project is exceeding targets with good progress in achieving hard outcomes. Employment at termination of order or licence is 56%, the highest of all 35 Probation Trusts.

Senior managers have worked effectively with Warwickshire Safer and Stronger Board to develop the Reducing Reoffending Strategy which includes a commitment to implement an Integrated Offender Management Scheme by September 2011.

The Trust has participated in the National Preview Project, aimed at producing detailed Unit Cost data. This has been used internally where possible to benchmark unit costs although in some areas there are still large unit cost variances which are not clearly understood.

During 2010-11 it was announced by the National Offender Management Service that Community Payback would be put out to national competition. Warwickshire Probation Trust is in Lot 4 and is working in partnership to deliver a successful bid led by Staffordshire West Midlands Trust as the prime contractor.

A6 Equality and Diversity

Single Equality Scheme

The Warwickshire Probation Trust has a Single Equality Scheme published on the Trust website (www.warwickshireprobation.org.uk). The Single Equality Scheme was reviewed in April 2010 and the Action Plan attached to the scheme has been reviewed during the year. Key elements of the plan implemented during 2010-11 include:

- Offender survey, analysis by race, gender, disability, age
- Implementation of Women in Focus project for women offenders
- Equality Impact Assessments training for key staff
- Equality Impact Assessments completed for a range of new policies, for example: Fraud and Corruption Policy, Confidential Reporting Policy, Redundancy and Early Retirement letter, Staff Learning and Development Plan, Probation Qualifications Framework Strategy, Disciplinary Policy, Grievance Policy, Capability Policy
- Staff Survey includes feedback on diversity issues, and highlights any gaps which are then incorporated into the staff survey action plan
- Significant progress in Estates compliance. Lift installed in Rugby site. Nuneaton and Leamington sites Disability Discrimination Act compliant.

Equality Act 2010

During 2010-11 all Trust members, managers and staff have received Equality Act Training.

The Trust has considered the Equality Objectives and the Equality Duty and has developed a number of equality objectives incorporated into the 2011-12 Annual Plan with a view to developing more comprehensive objectives to be in place by April 2012. Objectives include development of monitoring and action plans to address issues raised by monitoring.

The Warwickshire Probation Trust Recruitment Policy has been changed to comply with the Equality Act 2010. Key changes relate to questions about sickness absence on application forms or at interview. Data collected with regard to recruitment now includes the relevant protected characteristics.

Monitoring

Service Delivery Monitoring analysis takes place annually. Due to the caseload numbers a full year's data is used for analysis purposes. The Offender Survey has been analysed by race, gender, age and disability. Service Delivery Analysis has focused on outcomes.

B RESULTS

B1 EXAMPLES OF SUCCESSFUL PRACTICE FROM APPROVED PREMISES

"I was at Mac House years ago and it's changed a lot since then. The pressure is on you not to take drugs – but for me that has been a good pressure; knowing things were strict and that I'd get sent back to jail if I started using again, helped me to stay off the gear.

J told me to use Mac House to help myself and I did. I even used the drug tests – every clean test I gave proved to myself that I could do it. For the first time I could get myself to talk to the staff about things that were wrong and my feelings about them. My Community Psychiatric Nurse was a great help in that as well.

Now I'm back on the out, I still have myself tested by Community Drug Team to prove I'm still clean. I feel better and more happy than I have for years. If I can use Mac House to turn things around after being in trouble with the law every year since 1985 – so can you!" **JH (September 2010)**

"I was given a 2½ year sentence in December 2008. I served my time at two prisons. This was my first offence; I found prison quite easy, probably because of my age and experience. I served 18 months and I got a 15 month licence.

Before I was released I was told that I would be coming to McIntyre House in Nuneaton, a town I am very familiar with. Various stories are passed around about hostels and I was expecting a lot of drug taking youths, drinkers, a grotty little place. I was pleasantly surprised when I got here. It was a large clean place with all the facilities you need, plus some freedom to go out, have your own money and independence. Staff were very good, down to earth and understanding. My keyworker R. was fantastic. Also J. without whom I would not be where I am now.

I had a lot of problems when I came out. I was an alcoholic before I went to prison. I did not receive any treatment for this. With good food, exercise and fresh air my health started to improve. I do not attribute alcohol to my offences. I still like a drink but with the alcohol testing here and guidance from staff and my Probation Officer, I have managed to resist drinking again.

To sum up, McIntyre House is a good stable environment with which to integrate yourself back into the community, if used correctly will work for anyone. One of the best things is that I was allowed to look after the greenhouse and also help other residents with things like Literacy, Numeracy and IT skills. I have just moved to my own bedsit, 9 weeks after arriving at McIntyre House and I am well on the way to being independent again.

Thank you McIntyre House for everything. **LW (May 2010)**

B3 Offender Management

Indicator	2006/ 07	2007/ 08	2008/ 09	2009/ 10	2010/ 11
Victim contact within 8 weeks of sentence (No of victims in brackets)	91%	95%	98%	100%	100%
	126	(101)	(110)	(114)	(156)
Timely risk assessments and plans for T4 and PPO offenders	95%/89%	94%/90%	83%/82%	90%	95%
Timely risk assessments and plans for T2 – 3 OM Phase 2 or 3 OASys Timeliness		67%	82%	88%	94%
Risk Management Plan Timeliness			98%	95%	92%
Parole Assessment Report Timeliness			81%	88%	91%
Court reports Timeliness			94%	100%	100%
RIC PSRs for magistrates courts	88%	89%	98%	98%	100%
OMI Risk of Harm (2009)			74%	82%	78%
OMI Assessment and Sentence Planning (2009) Enforcement within 10 days			66%	-	
			67%	-	
Compliance: % cases reach 6 months no breach	99%	98%	96%	98%	98%
National Standards Public Protection	61%	67%	71%	67%	70%
National Standards Offender Management	82%	87%	91%	97%	98%
Successful completions of orders and licences		82%	83%	89%	94%
Licence recall target – within 24 hours		72%	72%	73%	78%
End to end enforcement	53%	53%	69%	74%	73%
		88%	95%	98%	98%

Note:

T2, T3, T4 refer to tiers of work (4 is the highest tier)

OM refers to Offender Management

RIC refers to Remanded in Custody

OMI refers to Offender Management Inspection

Employment at termination		51%	46%	56%
Approved Premises Audit	27/30	28/30	29/30	30/30

B5 Business Support

Indicator	2006/ 07	2007/ 08	2008/ 09	2009/ 10	2010/ 11
Local Minority ethnic staffing	10%	12%	12%	13%	14%
Staff absences	11.3	12.1	9.2	10.1	9.5
Short term	4.7	4.2	4.3	5.4	3.6
Long term	6.4	7.4	3.9	3.0	5.5
Disability Discrimination Act	0.3	0.6	1.1	1.7	0.3
Race and ethnic monitoring data correct codes and on time	99%	98%	97%	94%	96%
Disability recording (offenders)		64%	73%	86%	95%
Police National Computer Recording		91%	89%	94%	93%

B6 Reconviction rates over 3 months

Rolling 4 quarter reconviction rate	Up to Dec 2008	Up to Dec 2009	Up to Dec 2010
3 month predicted rate	10.40%	10.59%	10.00%
3 month actual rate	10.51%	10.24%	8.97%
% change	+1.11%	-3.23%	-10.29%*

*statistically significant

C2 Commencements

Commencements	2006/ 07	2007/ 08	2008/ 09	2009/ 10	2010/ 11
Community Rehabilitation Order	21	11	1	10	1
Community Order minus UPW and DRR	594	613	562	465	533
Community Punishment and Rehabilitation Order	7	4	6	3	0
Community Punishment Order	74	37	44	18	4
Community Order with Unpaid Work requirement	513 (609)+	631 (787)+	620 (746)+	813 (993)+	568 (718)+
Drug Treatment and Testing Order	5	0	0	0	0
Community Order with Drug Rehabilitation	68 (81)+	91 (109)+	108 (132)+	89 (111)+	56 (80)+
Post release licence (initial)	234 (226)*	293 (285)*	161 (214)*	241 (239)*	241 (232)*
Suspended Sentence	254	297	273	346	307
Total Commencements	1856	2011	1829	1984	1753

* figures in brackets indicate individuals

+ figures in brackets indicate requirements for UPW or Drug Treatment as part of a suspended sentence (CJA 2003)

C3 Community Punishment

	2006/ 2007	2007/ 2008	2008/ 09	2009/ 10	2010/ 11
Hours ordered	81179	96307	93066	106,340	86,812
Hours worked	55665	61199	63447	76,922	71,294
Completion rate (hours)	69%	64%	68%	72%	82%
Completion rate (requirement)	69%	71%	72%	74%	78%

D TRUST MEMBERS AND CONTACT ADDRESS

Membership of Warwickshire Probation Trust from 1 April 2010 to 31 March 2011

Mr Robin Verso (Chair)
Ms L Stafford (Chief Executive)
His Honour Judge C Hodson (retired March 2011)
Mr C Goody
Mr J Holland
Mr R Hughes
Mrs S Robertson
Mr I Rufus
Mrs M Whitbread

Officers of Warwickshire Probation Trust

Mr D Clarke, Treasurer, (replaced by Mr J Betts 1 April 2011) represented by Mr A Lovegrove
Mr J Graham, Secretary, with legal advice from Ms A Hallworth

Members of the Warwickshire Probation Trust can be contacted through the Administrative Officer to the Trust, Mrs Cathy I'Anson at the Warwickshire Justice Centre (address below), telephone 01926 682281
E-mail cathy.i'anson@warwickshire.probation.gsi.gov.uk

Where to find us

Warwickshire Probation Trust
Warwickshire Justice Centre
Newbold Terrace
LEAMINGTON SPA CV32 4EL
Tel 01926 682217
Fax 01926 682662

Web site

The Warwickshire Probation Website address is
www.warwickshireprobation.org.uk

Principal Activities

Warwickshire Probation Trust covers the Warwickshire police area, as defined in Schedule 1 of the Police Act 1996, serving a population of approximately 537,000. During the year, the Trust employed some 124 full time and 47 part time staff who worked from 3 buildings and 2 approved premises across the area.

Each Trust is to initially provide assistance to the courts in determining the appropriate sentences to pass, and making other decisions in respect of persons charged with or convicted of offences, and to assist in the supervision and rehabilitation of such persons.

The discharge of policies as established by the National Offender Management Service of the Ministry of Justice, are designed to ensure:

- The protection of the public;
- The reduction of re-offending;
- The proper punishment of offenders;
- Ensuring offenders' awareness of the effects of crime on the victims of crime and the public;
- The rehabilitation of offenders.

The Chief Executive is a statutory office holder appointed by the Secretary of State. The Chief Executive is the Accountable Officer for the Trust and is accountable to the Director General in her position as the Principal Accountable Officer. The Principal Accountable Officer, in turn, is accountable to the Accounting Officer of the Ministry of Justice, who is directly accountable to Parliament for safeguarding public funds.

Pension Liabilities

Employees of the Trust are members of the Local Government Pension Scheme. Details of pension arrangements are set out in Note 3 to the Accounts.

Appointments

The Chair, the Chief Executive and other members of the Trust Board were all appointed by the Secretary of State in line with the Commissioner for Public Appointments' "Guidance on Appointments to Public Bodies". The emoluments of these persons are paid for through Ministry of Justice funds.

The Lord Chancellor appointed His Honour Judge Christopher Hodson to the Board from among the judges of the Crown Court. The emoluments of this appointee are also paid from Ministry of Justice funds.

Remuneration Report

Name	Role	2010-11		2009-10	
		Salary £000	Benefits in Kind (to nearest £100)	Salary £000	Benefits in Kind (to nearest £100)
Elizabeth Stafford	Chief Executive	75-80	None	70-75	None
Robin Verso	Chair	15-20	None	15-20	None
Charles Goody	Board Member	0-5	None	0-5	None
Christopher Hodson	Board Member	0	None	0	None
John Holland	Board Member	0-5	None	0-5	None
Roger Hughes	Board Member	0-5	None	0-5	None
Susan Robertson	Board Member	0-5	None	0-5	None
Ian Rufus	Board Member	0-5	None	0-5	None
Mona Whitbread	Board Member	0-5	None	0-5	None

Pension Benefits

Name	Real increase in pension at age 65	Total accrued pension at aged 65 at 31 March 2011	CETV at 31 March 2011	CETV at 31 March 2010	Real increase in CETV	Employer Contribution to partnership pension account
	£000	£000	£000	£000	£000	(to nearest £100)
Elizabeth Stafford	0.0-2.5	30-35	687	676	(5)	12,300
Robin Verso	0	0	0	0	0	0

* This figure may be different from the closing figure in last year's accounts. This is due to the CETV factors being updated to comply with The Occupational Pension Schemes (Transfer Values) (Amendment) Regulations 2008.

All Ministry of Justice appointed board members receive non pensionable remuneration of £15.40 per hour from 1 April 2004, with the exception of the Chief Officer. Boards at their discretion may pay a travelling allowance and any other relevant expenses incurred.

Liz Stafford

Chief Executive and Accountable Officer for the Trust

STATEMENT OF INTERNAL CONTROL

Scope of responsibility

As Accountable Officer, I have responsibility for maintaining a sound system of internal control that supports the achievement of Warwickshire Probation Trust's policies, aims and objectives, whilst safeguarding the public funds and departmental assets for which I am personally responsible, in accordance with the responsibilities assigned to me in Government Accounting and the Probation Trusts' Standing Financial Instructions (OP 8) and Standing Orders (OP 24).

The Trust budget is set annually and is based on the cash allocation set by the Ministry of Justice. The Ministry of Justice, through the National Offender Management Service specifies the performance targets annually. The Warwickshire Probation Trust receives regular financial and performance reports from the Accountable Officer.

A major project in Warwickshire relates to the building of two Justice Centres. The funding is through the Police Authority. The project is managed through a Strategic Board composed of the Chief Officers of the Criminal Justice Agencies. The first Justice Centre in Nuneaton was opened in 2005; a second in Leamington Spa was formally opened by Her Majesty The Queen on 4 March 2011. A Close Down report has been completed and submitted to the Ministry of Justice.

The prime governance and internal control documents which define the processes for managing risks are:

- Standing Financial Instructions (OP 8) - approved 2010
- Standing Orders (OP 24) - approved 2010
- Managers guide to financial Instructions and Standing Orders – reviewed in 2010
- Anti Fraud and Corruption Policy (OP 28) - reviewed 2011
- Risk Management Policy (OP 27) - reviewed 2008
- Procurement policy – (OP 37) -reviewed in 2009
- Health and Safety Policy (OP 18) - enhanced in 2010
- Information Security policies - further developed in 2008 to include incident management and network monitoring.
- Confidential Reporting Code – (OC 61) – reviewed 2011

The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and

risks are added if necessary, and risks are removed if they are no longer considered a risk. The appetite for risk varies depending on context and consequence but is discussed by officers and Trust members when necessary. Risk management is embedded through regular consideration at meetings. In addition division and team plans also require a consideration of risks.

The Warwickshire Probation Trust Strategic Plan and Annual Plan, which is shared with partners, contains a list of the strategic risks identified at the beginning of the year. More specifically, if necessary, high level risks would be shared with NOMS at the Contract Review meetings, and with the Local Criminal Justice Board, the Multi Agency Public Protection Strategic Management Board and the Courts Probation Liaison Committee as required. The Approved Premises liaison meetings provide a very significant opportunity to address local peoples concerns regarding offenders resident in Approved Premises. Delivery risks with partners will be considered at Service Level Agreement or Contract Monitoring meetings and action taken if required.

Review of effectiveness

As Accountable Officer, I have responsibility for reviewing the effectiveness of the system of internal control. My review of the effectiveness of the system of internal control is informed by the work of the internal auditors and the executive managers within the Probation Trust, who have responsibility for the development and maintenance of the internal control framework, and comments made by the external auditors in their management letter and other reports. I have been advised on the implications of the result of my review of the effectiveness of the system of internal control by the Trust, the Audit Committee, and Her Majesty's Inspectorate of Probation and a plan to address weaknesses and ensure continuous improvement of the system is in place.

- Internal Audit Annual Report

The Annual Internal Audit Report 2010-2011 sought to provide the Chief Executive with an opinion on the adequacy and effectiveness of the organisation's framework of governance, risk management and control. The annual opinion provided by Internal Audit is a key element of the framework of assurance. The conclusion was that key risks were effectively managed. The audit annual report stated:

....I am able to report that, although we highlighted some areas of weakness in this report I am able to give reasonable assurance that the Trust's overall risk, control and governance framework is adequate to enable the achievement of its objectives and that the key risks to the Trust are being effectively managed.

- A fully documented Incident Reporting Policy and Procedure is held by the Trust and all incidents are reported, recorded and reviewed by the WPT Information Security Forum and Members of the Executive Team.
- Warwickshire Justice Centre Information Security and Data Protection Policies approved by the Strategic Management Board outline the approach and to information security in the context of co-location.

An internal Audit on Information Security conducted in 2009-2010 concluded that risks were adequately controlled. There were 5 recommendations relating to handling and labelling of restricted files, information procedures for leavers, registration of USB memory sticks on IT asset registers, handling of back up tapes and testing of business continuity plans. These have all been implemented.

- Assurance from the Trust

The Trust has an active Audit Committee which effectively carried out its duties and assists the Accountable Officer on keeping a focus on control and risk. In 2010-11 the Trust also benefited from two further Committees, Finance and Performance and Human Resources, Diversity and Communications. These have effectively provided additional detailed scrutiny in particular with regard to financial planning, performance and staffing matters. From April 2011 these two Committees will be merged, and a new Trust Forum will meet every 2 months between the formal Trust meetings. The Trust receives minutes of the Audit Committee and regularly considers the risk register. Trust members were also allocated team engagement responsibilities providing additional location based feedback.

- Assurance from internal audit

The internal audit plan seeks to assess the effectiveness of key systems (financial and non-financial) and thereby provides one of the sources of assurance.

The Internal Audit Unit audited the Financial Control Framework in 2010-2011 and concluded that financial systems were green. However, at the time of the audit, it only covered the old financial systems. There were three recommendations, two low and one medium. Additional audit activity is to be carried out to provide further assurances following transfer to a new financial system.

In addition to the financial control framework, my review of the effectiveness of the system of internal control is further informed by the following audits carried out by the Internal Audit Unit during 2010-2011. The overall opinion given by the auditors is indicated in italics.

efficiency savings linked to Offender Manager roles and responsibilities.

- Senior management costs overheads were reduced following the secondment of an ACO to NOMS in February 2010. The plans to move to a two ACO structure were implemented in advance of the planned date in 2011.
- Following a Best Value Review of Partnerships it was recommended that the Area ceases funding for internal ETE staff. This was implemented from 1 April 2010.
- The budget planning procedures incorporated efficiency savings. This was reported to the Trust as part of the budget planning and monitoring procedures.

- Self Audit

- During 2010-11 the self audit of Approved Premises increased to 30/30.
- During 2009-2010 the RADAR system was introduced. This is a peer assessment and learning procedure to improve the quality of assessment and planning.

Significant Internal Control Issues

During 2010-2011 Warwickshire Probation finalised an outstanding claim relating to an employee who left the service in 2006. This related to compensation following a finding of constructive dismissal, discrimination, failure to make reasonable adjustments for disability and victimisation. A final verbal judgement was given by the Tribunal in May 2010. Adequate provisions were made in the accounts to cover these liabilities. An action plan to address issues was prepared in 2008 and is being monitored through the HR, Diversity and Communications Committee and the Trust and has now been closed with outstanding actions incorporated into the annual plan.

Conclusions

The conclusions I draw from these review systems is that overall there are adequate and effective systems of internal control.

Liz Stafford

Liz Stafford, Chief Executive and Accountable Officer for the Warwickshire Probation Trust

18 July 2011

Opinion on regularity

In my opinion, in all material respects the expenditure and income have been applied to the purposes intended by parliament and the financial transactions conform to the authorities which govern them.

Opinion on accounting statements

In my opinion the financial statements:

- give a true and fair view of the state of Warwickshire Probation Trust's affairs as at 31 March 2011 and of its net operating costs for the year then ended; and
- have been properly prepared in accordance with the accounting policies directed by the Offender Management Act 2007 and directions made thereunder by the Secretary of State.

Opinion on other matters

In my opinion:

- the part of the Remuneration Report that is subject to audit has been properly prepared in accordance with the accounting policies directed by the Offender Management Act 2007 and directions made thereunder by the Secretary of State; and
- the information given in the annual report for the financial year for which the accounting statements are prepared is consistent with the accounting statements.

Matters on which I report by exception

I have nothing to report in respect of the Statement on Internal Control on which I report to you if, in my opinion the Statement on Internal Control does not reflect compliance with HM Treasury's Financial Reporting Manual and the National Offender Management Services Finance Manual.

Conclusion on the Trust's arrangements for securing economy, efficiency and effectiveness in the use of resources

Trust's responsibilities

The Trust is responsible for putting in place proper arrangements to secure economy, efficiency and effectiveness in its use of resources, to ensure proper stewardship and governance, and to review regularly the adequacy and effectiveness of these arrangements.

Auditor's responsibilities

I am required under Section 5 of the Audit Commission Act 1998 to satisfy myself that the Trust has made proper arrangements for securing economy, efficiency and

Statement of Comprehensive Net Expenditure (Revised)

	Notes	2010-2011 £000	2009-2010 £000
Administration Costs:			
Staff costs	2(a)	5,568	5,387
Negative past service cost	3(d)	(1,618)	0
Other administration costs	4	2,208	2,512
Income	7(a)	(7,419)	(7,841)
Net Administration Costs		(1,261)	58
Programme Costs:			
Staff costs	5(a)	0	0
Programme costs	5(b)	0	0
Income	7(b)	0	0
Net Programme Costs		0	0
Net Operating Costs		(1,261)	58
Expected return on pension assets	3(e)	(1,171)	(861)
Interest on pension scheme liabilities	3(e)	1,529	1,408
Net Operating Costs before taxation		(903)	605
Taxation	6	0	0
Net Operating Costs after taxation		(903)	605
Other Comprehensive Expenditure			
	Notes	2010-2011 £000	2009-2010 £000
Net gain/(loss) on revaluation of Property Plant and Equipment	14(a)	0	(1)
Net gain/(loss) on revaluation of Intangibles	14(a)	0	0
Net gain/(loss) on revaluation of available for sales financial assets		0	0
Pension Actuarial (Loss)/Gain	13	1,330	(2,102)
Total Comprehensive Expenditure for the year ended 31 March 2011		427	(1,498)

All income and expenditure is derived from continuing operations.

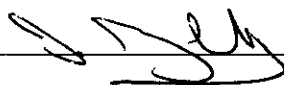
The notes on pages 43 to 55 form part of these accounts.

Statement of Financial Position as at 31 Mar 2011

Notes	2010-2011	2009-2010	2008-2009
	£000	£000	£000
Non-current assets			
Property, plant and equipment	7	136	108
Intangible assets	7(a)	0	0
Financial Assets	19	0	0
Other receivables > 1 year	9(a)	2	4
Total non-current assets		138	112
Current assets			
Assets classified as held for sale	9(c)	0	0
Financial Assets	19	0	0
Trade and other receivables	9(a)	971	345
Cash and cash equivalents	10	272	362
Total current assets		1,243	707
Total assets		1,381	819
Current (liabilities)			
Trade and other payables	11(a)	(627)	(367)
Taxation payable	11(a)	(531)	0
Financial Liabilities	19	0	0
Short-term Provisions	12	0	0
Non current assets plus/less net current assets/(liabilities)		223	452
Non-current (liabilities)			
Other payables > 1 year	11(b)	0	0
Provisions for liabilities and charges	12	(210)	(489)
Financial Liabilities	19	0	0
Pension Liability	3(c)/3(j)	(6,927)	(9,418)
Total non-current (liabilities)		(7,137)	(7,561)
Assets less liabilities		(6,914)	(9,455)
Taxpayers' equity:			
General fund	13	(6,914)	(9,455)
Revaluation reserve	14(a)	0	0
Donated asset reserve	14(b)	0	0
		(6,914)	(9,455)

The notes on pages 43 to 55 form part of these accounts.

(Signed)



(Date)

21 - 7 - 11

(Treasurer)

(Signed)

Liz Stracey

(Date)

21 - 7 - 11

Statement of Changes in Taxpayers Equity as at 31 March 2011

	Notes	General Fund £'000s	Revaluation Reserve £'000s	Donated Asset Reserve £'000s	Total £'000s
Balance at 31 March 2009		(6,991)	1	0	(6,990)
Change In Accounting Policy		0	0	0	0
Balance at 1 April 2009		(6,991)	1	0	(6,990)

Changes in taxpayers' equity for 2009-10

Statement of Comprehensive Net Expenditure

Net Operating costs before taxation & interest	SoCNE	(58)			(58)
Expected return on pension assets	SoCNE	861			861
Interest on pension scheme liabilities	SoCNE	(1,408)			(1,408)
Taxation costs	SoCNE	0			0
Negative Past Service Cost	SoCNE	0			0
Operating income to be surrendered (interest received)	13	(2)			(2)
Net NOMS Financing received in year	13	236			236
Auditor's remuneration	13	0			0
Net asset transfers in/(out)	13	0			0
Transferred from revaluation reserve	13	9			9
Pension Actuarial (Loss)/Gain	13	(2,102)			(2,102)
Net gain/(loss) on revaluation of property, plant and equipment	14a		(1)		(1)
Donated Assets Reserve	14b			0	0
Income not appropriated in aid paid to Consolidated Fund		0			0
Machinery Of Government Changes		0			0
Balance as at 31 March 2010		(9,455)	0	0	(9,455)

Changes in taxpayers' equity for 2010-11

Statement of Comprehensive Net Expenditure

Net Operating costs before taxation & interest	SoCNE	(357)			(357)
Expected return on pension assets	SoCNE	1,171			1,171
Interest on pension scheme liabilities	SoCNE	(1,529)			(1,529)
Taxation costs	SoCNE	0			0
Negative Past Service Cost	SoCNE	1,618			1,618
Operating income to be surrendered (interest received)	13	(2)			(2)
Net NOMS Financing received in year	13	305			305
Auditor's remuneration	13	0			0
Net asset transfers in/(out)	13	0			0
Transferred from revaluation reserve	13	5			5
Pension Actuarial (Loss)/Gain	13	1,330			1,330
Net gain/(loss) on revaluation of property, plant and equipment	14a		0		0
Donated Assets Reserve	14b			0	0
Income not appropriated in aid paid to Consolidated Fund		0			0
Machinery Of Government Changes		0			0
Balance as at 31 March 2011		(6,914)	0	0	(6,914)

The notes on pages 43 to 55 form part of these accounts.

Statement of Cashflow for the period ended 31 March 2011

	Notes	2010-2011 £000	2009-2010 £000
Net cash outflow from operating activities	15(a)	(343)	34
Capital expenditure and financial investment	15(b)	(50)	(43)
Financing	15(c)	303	231
Increase / (decrease) in cash in the period		(90)	222

The notes on pages 43 to 55 form part of these accounts.

Accounting Policies

Authorisation of Accounts

The Accounting Officer for the Probation Trust authorises these Financial Statements for issue on 23/06/2011.

1 Statement of Accounting Policies

These financial statements have been prepared in accordance with the 2010-11 Government Financial Reporting Manual (FRM) issued by HM Treasury. The accounting policies contained in the FRM apply International Financial Reporting Standards (IFRS) to the extent that it is meaningful and appropriate to the public sector. Where the FRM permits a choice of accounting policy, the accounting policy which has been judged to be most appropriate and gives a true and fair view has been selected. The Probation Trust's accounting policies have been applied consistently in dealing with items considered material in relation to the accounts.

1.1 Accounting Convention

These accounts have been prepared on an accruals basis under the historical cost convention modified to account for the revaluation of non-current assets.

1.2 Comparatives

With effect from the 1 April 2010, the former Probation Boards were dissolved and established as Probation Trusts under the Offender Management Act 2007. The comparatives have therefore been restated as if the former Boards were Trusts in 2009-10, and as a result, the prior year income has been restated. Where Boards have merged into one Trust, the prior year accounts must add balances brought forwards. Trusts must apply their current accounting policies and if different at all from the precursor Board then opening balances will need to be adjusted accordingly.

HM Treasury and NAO have agreed that the removal of the cost of capital charge for 2010-11 onwards is a change in accounting policy and the comparatives have therefore been restated in line with IAS 1. This will involve restating the SOFP for 2009-10 and 2008-09, to exclude cost of capital.

1.3 Going concern

The Statement of Financial Position at 31 March 2011 shows negative Taxpayers Equity. This reflects the inclusion of liabilities falling due in future years which are to be financed mainly by drawings from the UK Consolidated Fund. Such drawings will be from grants of Supply approved annually by Parliament, to meet Net Cash Requirement of the Ministry of Justice of which the Trusts are part. Under Government Resources and Accounts Act 2000, no money may be drawn from the fund by the Ministry of Justice other than required for the service of the specified year or retained in excess of that need.

In common with government departments, the future financing of the Probation Trust liabilities is accordingly to be met by future grants of Supply to the Ministry of Justice and the application of future income, both to be approved annually by Parliament. Such approval for amounts required for 2011-12 has already been given and there is no reason to believe that future approvals will not be forthcoming. It has accordingly been considered appropriate to adopt a going concern basis for preparation of these financial statements.

1.4 Tangible non-current Assets

The minimum level for capitalisation of a tangible non-current asset is £5,000, inclusive of any irrecoverable VAT element, where appropriate. Non-current assets are included at cost upon purchase and are restated at each Statement of Financial Position date using the Price Index Numbers for current cost accounting (Office for National Statistics).

All land and building assets used by the Probation Trust are managed and owned centrally by NOMS and are recorded on their Statement of Financial Position. The cost of using those assets is included within Note 4 (a), other administration costs under "accommodation, maintenance & utilities". The charge to the Probation Trust does not represent the full cost incurred by NOMS.

1.5 Depreciation

Tangible non-current assets are depreciated at rates calculated to write them down to estimated residual value on a straight-line basis over their estimated useful lives. Assets in the course of construction are depreciated from the point at which the asset is brought into use.

Asset lives are normally in the following ranges:

Vehicles - 5 to 7 years;

Office Machinery, Fixtures and Fittings and IT Equipment - 3 to 5 years.

1.6 Impairment

All assets are assessed annually for indications of impairment as at 31 March. Where indications of impairment exist, the asset value is tested for impairment by comparing the book value to the recoverable amount. In accordance with IAS 36 the recoverable amount is determined as the higher of the "fair value less costs to sell" and the "value in use". Where the recoverable amount is less than the carrying amount, the asset is considered impaired and written down to the recoverable amount and an impairment loss is recognised. Any reversal of an impairment charge is recognised in the Statement of Comprehensive Net Expenditure (SoCNE) to the extent that the original charge, adjusted for subsequent depreciation, was previously recognised in the SoCNE. The remaining amount is recognised in the Revaluation Surplus. Under IAS 36, Intangible Assets under construction should be tested for impairment annually.

1.7 Intangible Non-current Assets

Intangible assets should be recognised only if it is probable that future service potential will flow to the Trust and the cost of the asset can be measured reliably. The future service potential can be defined as a direct contribution of the intangible asset to the delivery of services to the public. These intangibles mainly comprise of internally developed software for internal use and purchased software.

Expenditure is capitalised where it is directly attributable to bring an asset into working condition. Internal staff costs are expensed to the SoCNE, as are those of contractors and interns undertaking ongoing roles that might otherwise be filled by civil servants. The costs of external consultants engaged on projects are capitalised where appropriate.

The useful lives of intangible assets are assessed to be finite. As there is no active market for these intangible assets, their fair value is assessed at re-valued amount less any accumulated amortisation and accumulated impairment losses.

The re-valued amount and indications of impairment are determined from an annual appraisal of the assets' underlying business case using discounted future economic benefits (cost savings). The net present value of the project is compared with the total current cost, and impaired accordingly.

The intangible assets are amortised using the straight-line method over its anticipated useful life. The useful lives of the software range from 3 to 10 years.

Intangible assets are restated at each Statement of Financial Position date using ONS IT price indices.

1.8 Donated Assets

Donated tangible non-current assets are capitalised at their current value on receipt, and this value is credited to the donated asset reserve. Subsequent revaluations are also taken to this reserve. Each year, an amount equal to the depreciation charge on the asset is released from the donated asset reserve to the SoCNE.

1.9 Non-current assets held for resale

Non-current assets held for resale are identified as assets whose carrying amount will be recovered through sale rather than through continuing use. Depreciation on non-current assets held for sale ceases upon reclassification. Depreciation is re-instated and retrospectively applied to any assets which are subsequently not sold and re-classified as in-use.

1.10 Inventories

Stocks of stationery and other consumable stores are not considered material and are written off in the SoCNE as they are purchased.

1.11 Operating Income

Income is accounted for applying the accruals convention and is recognised in the period in which services are provided.

Operating income is income that relates directly to the operating activities of the Probation Trust. This comprises rent receivables, income from EU sources, income from other Government Departments and miscellaneous income. Fees and charges for services are recovered on a full cost basis in accordance with the Treasury's Fees and Charges guide.

The Probation Area can earn interest from various sources but under the Criminal Justice and Court Services Act 2000, it is not allowed to retain any interest received from the investment of funds received from the NOMS Agency. This interest is accounted for as Consolidated Funds Extra Receipts (CFERs) that are surrendered through the Ministry of Justice to HM Treasury.

1.12 Administration and Programme Expenditure

The SoCNE is analysed between administration and programme income and expenditure. The classification of expenditure and income administration or as programme follow the definition of administration costs set out in the FRM by HM Treasury. Administration costs reflect the costs of running the Probation Trust together with associated operating income. Programme costs are defined as projects which are fully or partially funded from outside the Ministry of Justice.

1.13 Pensions

Past and present employees are covered by the provisions of the Local Government Pension Scheme (LGPS). This is a funded defined benefit scheme meaning that retirement benefits are determined independently of the investments of the scheme and employers are obliged to make additional contributions where assets are insufficient to meet retirement benefits. Under the LGPS Regulations the pension fund is subject to an independent biennial actuarial valuation to determine each employer's contribution rate (Disclosure of Stakeholder Pensions Schemes is not included in these accounts). Where a central government entity has a share of a local government (or other) pension scheme liability on its statement of financial position, then that entity will use a discount rate determined by the appropriate authority (for example CIPFA or a qualified independent actuary) in valuing its share and not the rate advised annually by HM Treasury.

The pension fund actuary has used roll forward estimated asset value figures in producing the IAS 19 pension liability and other disclosures. Where the actual asset values at 31 March 2011 are materially different to those estimates and the impact on the Probation Trust's share of the asset values are material, a disclosure (within this section) reflecting the extent of the material difference has been made.

1.14 Early Departure Costs

The Probation Trust is required to meet the additional costs of benefits beyond the normal pension benefits in respect of employees who retire early. The Trust's policy is to provide in full for this cost when the early retirement programme has been announced and is binding on the Trust. Where the effect of the time value of money is significant, the estimated risk-adjusted cash flows are discounted using the pension rate of XX.

1.15 Leases

Where substantially all risks and rewards of ownership of a leased asset are borne by the Trust, the asset is recorded as a tangible non-current asset and a debt is recorded to the lessor of the minimum lease payments discounted by the interest rate implicit in the lease. The interest element of the finance lease payment is charged to the SoCNE over the period of the lease at a constant rate in the relation to the balance outstanding. Other leases are regarded as operating leases and the rentals are charged to the SoCNE on a straight-line basis over the term of the lease.

A distinction is made between finance leases and operating leases. Finance leases are leases where substantially all of the risks and rewards incidental to ownership of leased non-current assets are transferred from the lessor to the lessee when assessed against the qualitative and quantitative criteria in IAS 17. An operating lease is a lease that is not a finance lease. In operating leases, the lessor effectively retains substantially all such risks and benefits.

Finance Leases

Finance lease rights and obligations are initially recognised at the commencement of the lease term as assets and liabilities equal in amount to the fair value of the leased item or, if lower, the present value of the minimum lease payments determined at the inception of the lease. Minimum lease payments are allocated between interest expense and reduction of the outstanding lease liability, according to the interest rate implicit in the lease or the HM Treasury rate where a rate could not be extrapolated from the lease.

Finance lease liabilities are allocated between current and non-current components. The principal component of lease payments due on or before the end of the succeeding year is disclosed as a current liability, and the remainder of the lease liability is disclosed as a non-current liability.

Operating Leases

Trusts have entered into a number of operating lease arrangements. Rentals under operating leases are charged to the SoCNE on a straight-line basis.

Operating Leases – Incentives

Lease incentives (such as rent-free periods or contributions by the lessor to the lessee's relocation costs) are treated as an integral part of the consideration for the use of the leased asset. The incentives are accounted as an integral part of the net consideration agreed for the use of the leased asset over the lease term, with each party (the lessor and lessee) using a single amortisation method applied to the net consideration.

IFRIC 4 Determining Whether an Arrangement Contains a Lease

In determining whether the Trust holds a lease, contracts that use assets are assessed to determine whether the substance of the arrangements contain a lease. The contract is accounted for as a lease if the fulfilment of the arrangement is dependent on the use of a specific asset or assets and the arrangement conveys a right to use the asset. The arrangement is then assessed under IAS 17 to determine whether it should be accounted for as a finance or operating lease.

1.16 Grants Receivable

Moneys received as grants (of any nominal type, classification, or attached conditions) are treated as financing rather than income and are recognised in the accounts by directly crediting the General Fund and are also reflected elsewhere in the statements for example in the Cash Flow statement.

Financing of Training Consortia: Part of the funding that goes to the Probation Trusts is allocated to the 10 Regional Training Consortia. This is for all the costs of the Regional Training Consortia and is split as a percentage for the 9 Lead Trusts who co ordinate the Training funds and a percentage to the remaining Trusts.

1.17 Provisions

The Probation Trust provides for legal or constructive obligations which are of uncertain timing or amount at the date of the statement of financial position on the basis of the best estimate of the expenditure required to settle the obligation. Where the effect of the time value of money is significant, the estimated risk-adjusted cash flows are discounted using the real rate set by HM Treasury. A discount rate of 2.2 per cent is used.

1.18 Value Added Tax

For the Probation Trust most of the activities are outside the scope of VAT and, in general, output tax does not apply and input tax on purchases is not recoverable. Irrecoverable VAT is charged to the relevant expenditure category or included in the capitalised purchase cost of non-current assets. Where output tax is charged or input VAT is recoverable, the amounts are stated net of VAT.

1.19 Cash and Cash Equivalents

Cash and Cash Equivalents comprise cash in hand, that are readily convertible to a known amount of cash and are subject to insignificant risk of changes in value.

1.20 Financial Instruments

As the cash requirements of the Trust are met through the Estimates process, financial instruments play a more limited role in creating risk than would apply to a non-public sector body of a similar size. The majority of financial instruments relate to contracts to buy non-financial items in line with the Trust's expected purchase and usage requirements as well as cash, receivables and payables, although it is felt that the Trust is exposed to little credit, liquidity or market risk.

1.21 IFRS 8 Segmental Reporting

The Trust reports their financial information to their own Management Board, based on their own individual structures, under IFRS 8 Segmental Reporting.

1.22 Taxation

Income tax expense comprises current and deferred tax. Current tax and deferred tax are recognised in profit or loss except to the extent that it relates to a business combination, or items recognised directly in equity or in other comprehensive income.

Current tax is the expected tax payable or receivable on the taxable income or loss for the year, using tax rates enacted or substantively enacted at the reporting date, and any adjustment to tax payable in respect of previous years.

Deferred tax is recognised in respect of temporary differences between the carrying amounts of assets and liabilities for financial reporting purposes and the amounts used for taxation purposes.

Deferred tax is not recognised for the following temporary differences: the initial recognition of assets or liabilities in a transaction that is not a business combination and that affects neither accounting nor taxable profit or loss, and differences relating to investments in subsidiaries and jointly controlled entities to the extent that it is probable that they will not reverse in the foreseeable future. In addition, deferred tax is not recognised for taxable temporary differences arising on the initial recognition of

Deferred tax is measured at the tax rates that are expected to be applied to temporary differences when they reverse, based on the laws that have been enacted or substantively enacted by the reporting date.

Deferred tax assets and liabilities are offset if there is a legally enforceable right to offset Current tax liabilities and assets, and they relate to income taxes levied by the same tax authority on the same taxable entity, or on different tax entities, but they intend to settle Current tax liabilities and assets on a net basis or their tax assets and liabilities will be realised simultaneously.

A deferred tax asset is recognised for unused tax losses, tax credits and deductible temporary differences, to the extent that it is probable that future taxable profits will be available against which they can be utilised. Deferred tax assets are reviewed at each reporting date and are reduced to the extent that it is no longer probable that the related tax benefit will be realised.

Notes to the Accounts

2 Staff numbers and related costs

2(a) Total staff costs comprise:

	2010-2011			2009-2010
	£000	£000	£000	£000
	Permanently -			
	Total	employed staff	Others	Total
Wages and salaries	4,963	4,872	91	5,046
Social security costs	376	376	0	396
Other pension costs	795	795	0	507
Sub Total	6,134	6,043	91	5,949
Less recoveries in respect of outward secondments	(566)	(566)	0	(562)
Total net admin costs	5,568	5,477	91	5,387
Net programme costs	0	0	0	0
Total Staff Costs	5,568	5,477	91	5,387

The Local Government Pension Scheme is a funded multi-employer defined benefit scheme. The Probation Area's share of the underlying assets and liabilities are shown below in Note 3.

0 persons (2009-10: 0 persons) retired early on ill-health grounds.

2(b) Average number of persons employed

	2010-2011		2009-2010
	Total	Permanently - employed staff	Others
	148	145	3
	148	145	3

2(c) Reporting of Civil Service and other compensation schemes - exit packages

Comparative data to be shown (in brackets) for previous year

1	Exit Packages cost band	Number of Compulsory redundancies	Number of other departures agreed	Total number of exit packages by cost band
2	<£10,000	0	0	0
3	£10,000 - £25,000	0	0	0
5	£25,000 - £50,000	0	0	0
6	£50,000 - £100,000	0	0	0
7	£100,000 - £150,000	0	0	0
8	£150,000 - £200,000	0	0	0
9	Total number of exit packages by type	0	0	0
10	Total resource cost / £	0	0	0

Redundancy and other departure cost have been paid in accordance with the provisions of the Civil Service Compensation Scheme, a statutory scheme made under the Superannuation Act 1972. Exit cost are accounted for in full in the year of departure. Where the department has agreed early retirements, the additional costs are met by the department and not by the Civil Service pension scheme. Ill-health retirement costs are met by the pension scheme and are not included in the table.

There is nothing to disclose under this note

3 Pension Costs

Pension benefits are provided through the Local Government Pension Scheme (LGPS). This is a statutory and intended to be fully-funded scheme which provides benefits on final salary basis at normal retirement age of 65, but an employee is eligible to retire before then with the agreement of the Employer. Benefits accrue at the rate of 1/60th of pensionable pay for each year of service payable on retirement. Members pay contributions ranging from 5.5% to 7.2% of pensionable earnings. Pension payments are increased in line with the Consumer Price Index (CPI).

The expected return on assets represents the allowance made, calculated at the start of the accounting year for the anticipated investment return to be earned on the assets during the year. Typically an investment return of about 6.5% (net of expenses) on the existing assets is anticipated for accounting purposes, although this can vary from fund to fund and from year to year. With effect from 1st April 2011 public service pension schemes will have their pension increases calculated by reference to CPI rather than RPI which had been used in the past. As increases in CPI are expected to be less than RPI on average, the effect is a reduction in the value of an employer's pension liabilities for accounting purposes. This is regarded as a change in benefits and shown as a negative "past service cost" in Note 3(d) below.

- 3(a) A full actuarial valuation was carried out at 31 March 2010 by Mercers. For 2010-11, employers' contributions of £693,253 were payable to the LGPS (2009-10 £691,408) at a rate of 16.3%. The schemes' Actuary reviews employer contributions every three years following a full scheme valuation. The contribution rates reflect benefits as they are accrued, not when the costs are actually incurred, and reflect past experience of the scheme.

Partnership accounts are excluded under IAS 19

The approximate employer's pension contributions for the three years from:

Employer's contributions for 2010-11 were 16.3% of salaries; and,
Employer's contributions for 2011-12 will be 16.4% of salaries; and
Employer's contributions for 2012-13 will be 16.5% of salaries.

- 3(b) The major assumptions used by the actuary were:

	2010-2011	2009-2010
Inflation assumption	2.9%	3.3%
Rate of increase in salaries	4.9%	5.1%
Rate of increase for pensions in payment and deferred pensions	2.9%	3.3%
Discount rate	5.5%	5.6%

Mortality Assumptions

The Actuary has adopted the medium cohort mortality projections which are more often being used for funding and expensing UK pension schemes.

- 3(c) The assets in the scheme and the expected rate of return were:

	Expected rate of return on assets 2010-2011	Value at 31/03/2011	Expected rate of return on assets 2009-2010	Value at 31/03/2010	Expected rate of return on assets 2008-2009	Value at 31/03/2009
Equities	7.5%	13,615	7.5%	12,301	7.5%	8,529
Government Bonds	4.4%	1,031	4.5%	1,652	4.0%	1,354
Other Bonds	5.1%	2,682	5.2%	2,387	6.0%	2,031
Property	6.5%	2,063	6.5%	734	6.5%	677
Other	6.3%	1,237	5.5%	1,285	5.5%	948
Total	6.9%	20,628	6.8%	18,359	6.7%	13,539

(Present value of scheme liabilities)

(26,909) (27,132) (19,840)

Surplus/ (Deficit) of the scheme

(6,281) (8,773) (6,301)

Net Pension Asset / (Liability)

(6,281) (8,773) (6,301)

- 3(d) Pension Cost

	2010-2011	2009-2010
	£000	£000
Current service cost	795	507
Past service cost (Gain in change from RPI to CPI)	(1,618)	0
Past service cost (Other)	0	0
Effect of Curtailment	0	0
Effect of Settlement	0	0
Total operating charge	(823)	507

- 3(e) Analysis of amount credited to other finance income or debited to other finance charge

	2010-2011	2009-2010	2008-2009
	£000	£000	£000
Expected return on pension scheme assets	(1,171)	(861)	(1,087)
Interest on pension scheme liabilities	1,529	1,408	1,392
Net return	358	547	305

- 3(f) Changes to the present value of liabilities during the year

	2010-2011	2009-2010
	£000	£000
Opening present value of liabilities	27,132	19,840
Current service cost	795	507
Interest cost	1,529	1,408
Contributions by Members	284	285
Actuarial (gains)/losses on liabilities *	(455)	5,922
Benefits paid	(758)	(830)
Past service cost (Gain in change from RPI to CPI)	(1,618)	0
Past service cost (Other)	0	0
Curtailments	0	0
Settlements	0	0
Closing present value of liabilities	26,909	27,132

* Includes changes to actuarial assumptions

3(g) Changes to the fair value of assets during the year		2010-2011	2009-2010
		£000	£000
	Opening fair value of assets	18,359	13,539
	Expected return on assets	1,171	861
	Actuarial gains/(losses) on assets	874	3,820
	Contributions by the Employer	698	684
	Contributions by Members	284	285
	Benefits paid	(758)	(830)
	Net increase from disposals and acquisitions	0	0
	Curtailments	0	0
	Settlements	0	0
	Closing fair value of assets	20,628	18,359
3(h) Actual return on assets		2010-2011	2009-2010
		£000	£000
	Expected return on assets	1,171	861
	Actuarial gains/(losses) on assets	874	3,820
	Actual return on assets	2,045	4,681

3(i) History of asset values, present values of liabilities, surplus/deficit and experience gains and losses

	2010-2011	2009-2010	2008-2009	2007-2008	2006-2005
	£000	£000	£000	£000	£000
Fair value of assets	20,628	18,359	13,539	16,409	17,149
Present value of liabilities	26,909	27,132	19,840	22,580	21,893
Surplus / (Deficit)	(6,281)	(8,773)	(6,301)	(6,171)	(4,744)
Experience gains / (losses) on scheme assets:	874	3,820	(4,336)	(1,652)	(86)
Experience gains / (losses) on scheme liabilities:	455	(5,922)	4,638	1,549	(169)
Percentage experience gains / (losses) on scheme assets:	4%	21%	-32%	-10%	-1%
Percentage experience gains / (losses) on scheme liabilities:	2%	-22%	23%	7%	-1%

3(j) Additional Early Retirements and pension commitments added years

The element for early retirement shown below is excluded from the pension liability disclosed in note 3 (c) above.

	2010-2011	2009-2010	2008-2009
Balance at 1 April	645	660	833
Additional amount required in the year	1	(15)	(173)
Amount not required written back	0	0	0
Amount utilised in the year	0	0	0
Balance at 31 March	646	645	660

A Prior Period Adjustment has been done for 2009-2010 amounting to £179k. A discount factor of 5.55% was used to calculate the liability. This is the pension rate used by the Actuary. The figure has been calculated on the basis of the pensions paid by the service to beneficiaries of an early retirement pension (added years) with the CPI inflation rate applied over a period of 30 years then discounted by 5.55%.

4 Other Administration Costs	2010-2011		2009-2010	
	£000	£000	£000	£000
Rentals under operating leases	0		0	
Interest charges	0		0	
Finance charges/(income) - pension costs	358		547	
Accommodation, maintenance and utilities	784		867	
Travel, subsistence and hospitality	189		413	
Professional services	89		98	
IT services	235		110	
Communications, office supplies and services	95		83	
Other staff related	51		53	
Offender Costs	54		36	
Other expenditure	944		936	
Auditors' remuneration and expenses	18		19	
		2,817		3,162
Non-cash items				
Depreciation of tangible non-current assets	27		23	
Amortisation of intangible non-current assets	0		0	
Impairment of non-current assets	0		0	
Profit on disposal of fixed assets	0		0	
Loss on disposal of fixed assets	0		0	
Early retirement provision provided for in year	1		(15)	
Other provisions provided for in year	(279)		(111)	
		(251)		(103)
Total		2,566		3,059

5 Programme Costs

5(a) Staff Costs

	2010-2011		2009-2010	
	£000	£000	£000	£000
	Permanently -			
	Total	Employed staff	Others	Total
Wages and salaries	0	0	0	0
Social security costs	0	0	0	0
Other pension costs	0	0	0	0
Sub total	0	0	0	0
Less recoveries in respect of outward secondments	0	0	0	0
Net programme staff costs	0	0	0	0

5(b) Other Programme Costs

Current expenditure	0	0
Total Programme Costs	0	0

6 Taxation

	2010/2011	2009/2010
	£000	£000
UK corporation tax	0	0
	0	0
Total	0	0

No Corporation Tax liability has arisen in 2010/2011.

7 Income

	2010/2011	£000	2009/2010	£000
7(a) Administration Income	£000		£000	
Income receivable from the Sponsoring Department	6,623		6,985	
Rent receivable from minor occupiers of Probation Estate property:				
From within the departmental boundary	0		0	
From other government bodies	0		0	
From external tenants	0		0	
		6,623		6,985
EU funding: direct contributions to Areas' activities		0		0
Income receivable: from other government bodies		159		187
Miscellaneous Income		635		667
		7,417		7,839
Operating Income to be Surrendered				
Interest received:				
From bank	0		0	
From car loans	1		1	
From other sources	1		1	
Total operating income to be surrendered		2		2
Total Administration Income		7,419		7,841
7(b) Programme Income				
EU funding	0		0	
Other programme income	0		0	
Total Programme Income		0		0
Total Operating Income		7,419		7,841

8 Property, plant and equipment

	2010-2011				
	Information Technology £000	Plant & Equipment £000	Furniture and Fittings £000	Vehicles £000	Total £000
Cost or valuation					
At 1 April 2010	0	68	0	155	223
Additions	0	30	0	20	50
Donations	0	0	0	0	0
Net Transfers In/Out	0	0	0	0	0
Disposals	0	(14)	0	(21)	(35)
Revaluations	0	0	0	0	0
Indexation	0	6	0	3	9
Impairment	0	0	0	0	0
At 31 March 2011	0	90	0	157	247
Depreciation					
At 1 April 2010	0	33	0	82	115
Charged in year	0	10	0	17	27
Net Transfers In/Out	0	0	0	0	0
Disposals	0	(14)	0	(21)	(35)
Revaluations	0	0	0	0	0
Indexation	0	2	0	2	4
Impairment	0	0	0	0	0
At 31 March 2011	0	31	0	80	111
Net Book Value at 31 March 2011	0	59	0	77	136
Net Book Value at 31 March 2010	0	35	0	73	108
Asset Financing:					
Owned	0	59	0	77	136
Finance Lease	0	0	0	0	0
Net Book Value at 31 March 2011	0	59	0	77	136

Note:

There are no donated assets.

	2009-2010				
	Information Technology £000	Plant & Equipment £000	Furniture and Fittings £000	Vehicles £000	Total £000
Cost or valuation					
At 1 April 2009	0	81	0	126	207
Additions	0	20	0	23	43
Donations	0	0	0	0	0
Net Transfers In/Out	0	(35)	0	0	(35)
Disposals	0	0	0	0	0
Revaluations	0	0	0	0	0
Indexation	0	2	0	6	8
Impairment	0	0	0	0	0
At 31 March 2010	0	68	0	155	223
Depreciation					
At 1 April 2009	0	62	0	65	127
Charged in year	0	6	0	17	23
Net Transfers In/Out	0	(35)	0	0	(35)
Disposals	0	0	0	0	0
Revaluations	0	0	0	0	0
Indexation	0	0	0	0	0
Impairment	0	0	0	0	0
At 31 March 2010	0	33	0	82	115
Net Book Value at 31 March 2010	0	35	0	73	108
Net Book Value at 31 March 2009	0	19	0	61	80
Asset Financing:					
Owned	0	35	0	73	108
Finance Lease	0	0	0	0	0
Net Book Value at 31 March 2010	0	35	0	73	108

Notes:

There are no donated assets.

8(a) Intangible assets

	2010-2011				Total £000
	Development £000	Software £000	Licences £000	[insert type] £000	
Cost or valuation					
At 1 April 2010	0	0	0	0	0
Additions	0	0	0	0	0
Donations	0	0	0	0	0
Net Transfers In/Out	0	0	0	0	0
Disposals	0	0	0	0	0
Revaluations	0	0	0	0	0
Indexation	0	0	0	0	0
Impairment	0	0	0	0	0
At 31 March 2011	0	0	0	0	0
Amortisation					
At 1 April 2010	0	0	0	0	0
Charged in year	0	0	0	0	0
Net Transfers In/Out	0	0	0	0	0
Disposals	0	0	0	0	0
Revaluations	0	0	0	0	0
Indexation	0	0	0	0	0
Impairment	0	0	0	0	0
At 31 March 2011	0	0	0	0	0
Net Book Value at 31 March 2011	0	0	0	0	0
Net Book Value at 31 March 2010	0	0	0	0	0
Asset Financing:					
Owned	0	0	0	0	0
Finance Lease	0	0	0	0	0
Net Book Value at 31 March 2011	0	0	0	0	0

There are no donated assets.

	2009-2010				Total £000
	Development £000	Software £000	Licences £000	[insert type] £000	
Cost or valuation					
At 1 April 2009	0	0	0	0	0
Additions	0	0	0	0	0
Donations	0	0	0	0	0
Net Transfers In/Out	0	0	0	0	0
Disposals	0	0	0	0	0
Revaluations	0	0	0	0	0
Indexation	0	0	0	0	0
Impairment	0	0	0	0	0
At 31 March 2010	0	0	0	0	0
Amortisation					
At 1 April 2009	0	0	0	0	0
Charged in year	0	0	0	0	0
Net Transfers In/Out	0	0	0	0	0
Disposals	0	0	0	0	0
Revaluations	0	0	0	0	0
Indexation	0	0	0	0	0
Impairment	0	0	0	0	0
At 31 March 2010	0	0	0	0	0
Net Book Value at 31 March 2010	0	0	0	0	0
Net Book Value at 31 March 2009	0	0	0	0	0
Asset Financing:					
Owned	0	0	0	0	0
Finance Lease	0	0	0	0	0
Net Book Value at 31 March 2010	0	0	0	0	0

8(b) Impairments

There have been no charges for impairment for the year.

5 Trade receivables and other current assets

9(a) Analysis by type

Amounts falling due within one Year:

Trade receivables
VAT
Deposits and advances
Receivables due from Probation Trusts
Receivables due from NOMS Agency
Receivables due from the Ministry of Justice - HQ
Receivables due from the Ministry of Justice - Other
Receivables due from HM Courts Service (HMCS)
Receivables due from the Tribunals Service (TS)
Receivables due from the Office of Public Guardian (OPG)
Other receivables
Prepayments and accrued income

	2010-2011	2009-2010	2008-2009
	£000	£000	£000
Trade receivables	26	10	7
VAT	0	20	7
Deposits and advances	0	0	0
Receivables due from Probation Trusts	95	90	26
Receivables due from NOMS Agency	612	66	401
Receivables due from the Ministry of Justice - HQ	0	0	0
Receivables due from the Ministry of Justice - Other	0	0	0
Receivables due from HM Courts Service (HMCS)	0	0	0
Receivables due from the Tribunals Service (TS)	0	0	0
Receivables due from the Office of Public Guardian (OPG)	0	0	0
Other receivables	208	141	166
Prepayments and accrued income	30	18	27
Total	971	345	634

Amounts falling due after more than one Year:

Trade receivables
Deposits and advances
Other receivables
Prepayments and accrued income

Trade receivables	0	0	0
Deposits and advances	0	0	0
Other receivables	2	4	10
Prepayments and accrued income	0	0	0
Total	2	4	10

Total

Total	973	349	644
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9(b) Intra-Government Balances

Amounts falling due within one Year:

	2010-2011	2009-2010
	£000	£000
Balances with other central government bodies (inc parent dept)	731	232
Balances with local authorities	0	0
Balances with NHS Trusts	0	0
Balances with public corporations and trading funds	0	0
Subtotal: intra-government balances	731	232
Balances with bodies external to government	240	113
Total	971	345

Amounts falling due after more than one Year:

	2010-2011	2009-2010
	£000	£000
Trade receivables	0	0
Deposits and advances	0	0
Other receivables	0	0
Prepayments and accrued income	0	0
Subtotal: intra-government balances	0	0
Balances with bodies external to government	2	4
Total	2	4

9(c) Assets held for resale

There are no assets held for resale

[insert type]
[insert type]

	2010-2011	2009-2010	2008-2009
	£000	£000	£000
Assets held for resale	0	0	0
	0	0	0
	0	0	0
Total	0	0	0

10 Cash at Bank and in hand

Balance at 1 April
Net change in cash balances
Balance at 31 March

2010/2011	2009/2010	2008/2009
£000	£000	£000
362	140	148
(90)	222	(8)
272	362	140

The following balances at 31 March are held at:
Office of HM Paymaster General
Commercial banks and cash in hand
Balance at 31 March

0	0	0
272	362	140
272	362	140

11 Trade payables and other current liabilities

11(a) Analysis by type

Amounts falling due within one Year:

VAT
Corporation Tax
Other taxation and social security
Trade payables
Other payables
Accruals and deferred income
Staff payables
Bank overdraft
Payables due to Probation Trusts
Payables due to NOMS Agency
Payables due to the Ministry of Justice - HQ
Payables due to the Ministry of Justice - Other
Payables due to HM Courts Service (HMCS)
Payables due to the Tribunals Service (TS)
Payables due to the Office of Public Guardian (OPG)
Unpaid pension contributions due to the pension scheme
Long Term Liabilities due within one year
Operating Income to be surrendered (Interest received)
Fixed asset accruals

2010/2011	2009/2010	2008/2009
£000	£000	£000
424	0	0
0	0	0
107	0	0
89	87	102
47	47	41
59	43	7
88	102	91
0	0	0
181	43	47
67	43	0
0	0	0
0	0	0
0	0	0
0	0	0
0	0	0
95	0	0
0	0	0
1	2	5
0	0	0
1,158	367	293

Amounts falling due after more than one Year:

Staff Payables
Other Payables

0	0	0
0	0	0
0	0	0
1,158	367	293

Total

11(b) Intra-Government Balances

Amounts falling due within one Year:

Balances with other central government bodies (inc parent dept)
Balances with local authorities
Balances with NHS Trusts
Balances with public corporations and trading funds
Subtotal: intra-government balances
Balances with bodies external to government
Total

2010/2011	2009/2010
£000	£000
694	96
0	0
0	0
0	0
694	96
464	271
1,158	367

Amounts falling due after more than one Year:

2010/2011	2009/2010
£000	£000
0	0
0	0
0	0
0	0
0	0
0	0
0	0

12 Provisions for Liabilities and Charges

	2010-2011	2009-2010	2008-2009
	£000	£000	£000
Balance at 1 April	489	600	0
Provided in the year	(279)	(111)	600
Provisions not required written back	0	0	0
Provisions utilised in the year	0	0	0
Balance at 31 March	210	489	600

These are short-term provisions ie <1 year.

13 General Fund

	2010-2011	2009-2010	2008-2009
	£000	£000	£000
Balance at 1 April	(9,455)	(6,991)	(7,118)
Financing activities:			
Financing	52	48	36
Training Consortia financing received from NOMS in the capacity as Lead Area	0	0	0
Training Consortia financing from NOMS received by the Area	253	188	255
Training Consortia financing received from the Areas within their consortia	0	0	0
Training Consortia financing transferred from the Lead Area to the Areas within their consortia	0	0	0
Training Consortia financing received from their Lead Area	0	0	0
Training Consortia financing transferred to their Lead Area	0	0	0
Training Consortia financing received by the Area from another non-lead Area	0	0	0
Training Consortia financing transferred from the Area to another non-lead Area	0	0	0
Net transfers from Operating Activities:			
Statement of Comprehensive Net Expenditure	903	(605)	(695)
Operating income to be surrendered (Interest received)	(2)	(2)	(5)
Auditors' remuneration	0	0	0
Net asset transfers in/(out)	0	0	0
Transferred from revaluation reserve	5	9	9
Actuarial gains and losses	1,330	(2,102)	492
Changes in Accounting policy		0	35
Balance at 31 March	(6,914)	(9,455)	(6,991)

14 Reserves

14(a) Revaluation Reserve

The Revaluation Reserve reflects the unrealised element of the cumulative balance of indexation and revaluation adjustments (excluding donated assets).

	2010-2011	2009-2010	2008-2009
	£000	£000	£000
Balance at 1 April	0	1	0
Arising on revaluations of PPE + Intangibles during the year (net)	5	8	10
Transferred to General Fund	(5)	(9)	(9)
Changes in Accounting policy	0	0	0
Balance at 31 March	0	0	1

14(b) Donated Asset Reserve

	2010-2011	2009-2010	2008-2009
	£000	£000	£000
Balance at 1 April	0	0	0
Additions during the year	0	0	0
Revaluations	0	0	0
Release to the SoCNE	0	0	0
Balance at 31 March	0	0	0

There are no donated assets

15 Notes to the Cash Flow Statement**15(a) Reconciliation of operating cost to operating cash flows**

	2010/2011	2009/2010
	£000	£000
Statement of Comprehensive Net Expenditure	903	(605)
Adjustments for non-cash transactions	(251)	(103)
(Increase)/Decrease in receivables	(624)	295
Increase/(Decrease) in payables	791	74
less movements in payables relating to items not passing through the SoCNE	1	3
Adjustments for pension funding	(1,163)	370
Use of provisions	0	0
Net cash outflow from operating activities	(343)	34

	2010/2011	2009/2010
	£000	£000
Statement of Comprehensive Net Expenditure	903	(605)
Adjustments for non-cash transactions	(251)	(103)
(Increase)/Decrease in receivables	(624)	295
Increase/(Decrease) in payables	791	74
less movements in payables relating to items not passing through the SoCNE	1	3
Adjustments for pension funding	(1,163)	370
Use of provisions	0	0
Net cash outflow from operating activities	(343)	34

15(b) Analysis of capital expenditure and financial investment

Non-current asset additions	(50)	(43)
Minus opening balance for non-current asset accruals	0	0
Plus closing balance for non-current asset accruals	0	0
Plus proceeds of disposal of non-current assets	0	0
Net cash outflow from investing activities	(50)	(43)

	2010/2011	2009/2010
	£000	£000
Non-current asset additions	(50)	(43)
Minus opening balance for non-current asset accruals	0	0
Plus closing balance for non-current asset accruals	0	0
Plus proceeds of disposal of non-current assets	0	0
Net cash outflow from investing activities	(50)	(43)

15(c) Analysis of financing

Net NOMS Financing received in year (excluding Training Consortia)	52	48
Training Consortia financing received by the Lead Area from NOMS	0	0
Training Consortia financing received by the non-lead Area from NOMS	253	188
Training Consortia financing received from the area within their consortia	0	0
Training Consortia financing transferred from the Lead Area to the area within their consortia	0	0
Training Consortia financing received from their Lead Area	0	0
Training Consortia financing transferred to their Lead Area	0	0
Training Consortia financing received by the Area from another non-lead area	0	0
Training Consortia financing transferred from the Area to another non-lead area	0	0

Consolidated Fund Extra Receipts received in prior year surrendered (Interest Received)	(2)	(5)
Net financing	303	231

	2010/2011	2009/2010
	£000	£000
Net NOMS Financing received in year (excluding Training Consortia)	52	48
Training Consortia financing received by the Lead Area from NOMS	0	0
Training Consortia financing received by the non-lead Area from NOMS	253	188
Training Consortia financing received from the area within their consortia	0	0
Training Consortia financing transferred from the Lead Area to the area within their consortia	0	0
Training Consortia financing received from their Lead Area	0	0
Training Consortia financing transferred to their Lead Area	0	0
Training Consortia financing received by the Area from another non-lead area	0	0
Training Consortia financing transferred from the Area to another non-lead area	0	0
Consolidated Fund Extra Receipts received in prior year surrendered (Interest Received)	(2)	(5)
Net financing	303	231

16 Capital Commitments

Capital commitments at 31 March for which no provision has been made:

Committed
 Authorised but not contracted
Total

	2010-2011	2009-2010
	£000	£000
Committed	0	0
Authorised but not contracted	0	0
Total	0	0

17 Commitments Under Leases**Operating Leases**

Total future minimum lease payments under operating leases are given in the table below for each of the following periods:

Obligations under operating leases comprise:

Other:
 Lease payments not later than 1 year
 Lease payments later than 1 year and not later than 5 years
 Lease payments later than 5 years
Total

	2010-2011	2009-2010
	£000	£000
Lease payments not later than 1 year	0	0
Lease payments later than 1 year and not later than 5 years	0	0
Lease payments later than 5 years	0	0
Total	0	0

There are no operating leases to disclose

Finance Leases

Total future minimum lease payments under finance leases are given in the table below for each of the following periods:

Obligations under finance leases comprise:

Other:
 Lease payments not later than 1 year
 Lease payments later than 1 year and not later than 5 years
 Lease payments later than 5 years
Total

	2010-2011	2009-2010
	£000	£000
Lease payments not later than 1 year	0	0
Lease payments later than 1 year and not later than 5 years	0	0
Lease payments later than 5 years	0	0
Total	0	0

There are no finance leases to disclose.

18 Other financial commitments

There are no other financial commitments

Not later than one year:
 Later than one year but not later than 5 years:
 Later than five years:
Total

	2010-2011	2009-2010
	£000	£000
Not later than one year:	0	0
Later than one year but not later than 5 years:	0	0
Later than five years:	0	0
Total	0	0

19 Financial Assets/Liabilities

There are no other assets or liabilities to disclose here

20 Financial Instruments

As the cash requirements of the Area are met through the Estimates process, financial instruments play a more limited role in creating risk than would apply to a non-public sector body of a similar size. The majority of financial instruments relate to contracts to buy non-financial items in line with the Area's expected purchase and usage requirements as well as cash, receivables and payables, although it is felt that the Area is exposed to little credit, liquidity or market risk.

21 Contingent Liabilities

There are no contingent liabilities to disclose

22 Contingent Liabilities not required to be disclosed under IAS 37 but included for parliamentary reporting and accountability purposes

There are no contingent liabilities to disclose

	1 April 2010 £000	Increase in Year £000	Liabilities crystallised in year £000	Obligation expired in year £000	31 Mar 2011 £000	Amount to be reported to Parliament by departmental Minute
Guarantees (listed)						
Indemnities (listed)						
Letter of comfort (listed)						

23 Losses and Special Payments

Losses Statement	2010/2011		2009/2010	
	Number of Cases	Total Value £000	Number of Cases	Total Value £000
Cash losses	0	0	0	0
Claims abandoned	0	0	0	0
Administrative write-offs	0	0	0	0
Fruitless payments	0	0	0	0
Stores losses	0	0	0	0
Special payments	0	0	0	0
Total	0	0	0	0
Details of cases over £250,000				
Cash losses	0	0	0	0
Claims abandoned	0	0	0	0
Administrative write-offs	0	0	0	0
Fruitless payments	0	0	0	0
Stores losses	0	0	0	0
Special payments	0	0	0	0
Total	0	0	0	0

There were no losses or special payments made during 2010/2011

24 Related party transactions

The Ministry of Justice is regarded as a related party. During the year, the Probation Area had various material transactions with the Ministry of Justice. Additionally, the Probation Area had transactions with other Probation Areas, other government bodies and third party organisations.

During the year, none of the members of the Management Board, members of key management staff or other related parties, or their related parties has undertaken any material transactions with the Probation Area.

25 Third-party assets

These are not Area assets and are not included in the accounts. The assets held at the balance sheet date to which it was practical to ascribe monetary values comprised monetary assets, such as bank balances and monies on deposit, listed securities, trust funds, amenity funds. They are set out in the table immediately below.

	2010/2011		2009/2010	
	£000	£000	£000	£000
Balance at 1 April				
Funds paid in during the year	72	72		
Funds paid out during the year	0	0		
Balance at 31 March	72	72		

26 Events after the Reporting Period

There are no events after the reporting period disclosure in the accounts

	2010-2011
Staff No's excluding inward/outward secondments	161
Add - Inward secondments from:	
NOMS Agency - Includes HMPS	0
HM Court Services	0
MoJ	0
Other - (Outside MoJ)	0
Total - Inward secondments	0
Less - Outward secondments to:	
NOMS Agency - Includes HMPS	3
HM Court Services	0
MoJ	0
Other - (Outside MoJ)	10
Total - Outward secondments	13
Total Staff Numbers	148
Split between: Permanently employed	145
Other	3
Check total must equal ZERO	True

Warwickshire Probation Trust

2010-2011 Financial Statements

Reporting Segments for IFRS 8

	2010/2011 Net Expenditure £'000	2010/2011 Total Assets £'000	2009/2010 Net Expenditure £'000	2009/2010 Total Assets £'000
Offender Management	3338		3233	
Interventions	1126	94	1291	73
Corporate Management	399		495	
Support Services	709	42	740	35
Other Services	237		352	
Approved Premises	1092		1085	
	6901	136	7196	108

Reconciliation of Net Expenditure to Statement of Comprehensive Net Expenditure

	£'000	£'000	£'000	£'000
Total Net Expenditure for Reportable Segments	6901		7196	
Other Net Expenditure	79		128	
Net Operating Cost per SocNE	6980		7324	

Reconciliation of Assets

Total Assets for Reportable Segments	136	108
Total Assets per SoFP	136	108